

**MAYOR'S**  
**NAMPA**  
**TEEN COUNCIL**  
**Code of Conduct**

As an important part of the City of Nampa, the Mayor's Teen Council (MTC) provides a voice for the City's youth, as well as an opportunity for Nampa's young people to become actively involved in their City government and community activities.

The MTC is a recognized Council of the City of Nampa and as such, its members are subject to the same standards, rules, and expectations as the adult members of other Councils, Committees and Commissions for the City of Nampa. It is an honor and a privilege to serve, and with that honor comes the responsibility to represent the City in an ethical, respectful, and professional way.

Here is a set of guidelines that all MTC members can look to in order to understand what is expected.

1. General Standards of Conduct

- A. The ability of the MTC to put on excellent public service projects and to maintain good community relations depends on the conduct of each member. As an integral member of the MTC, each member is expected to:
  1. Conduct him or her self in a professional and courteous manner at all times. MTC members should take a team-oriented approach to setting goals, creating project time lines, assigning tasks, and carrying out commitments. During the course of meetings and events, members should bear in mind the following:
    - a. We have our own personal political beliefs, *however*: Although the MTC is part of City government, and you are encouraged to be actively involved with politics during your personal time, all MTC members are to remain neutral and refrain from expressing preferences regarding any election while taking part in MTC activities.
    - b. Harassment and discrimination are never okay. It is the City of Nampa's policy to foster and maintain a work environment that is free from discrimination, intimidation, hostility or other offenses. All MTC members, even as City Volunteers, have a right to work in an environment that is free from intimidation, ridicule, or harassment based on gender, race, color, age, sexual orientation, religion, national origin, physical or mental disability, military status, or any other character protected by law. It is also the policy of the MTC that no person should be intimidated, harassed, threatened, or subject to hostility because of his or her personal beliefs, or because of the personal beliefs of his or her family members.

Stating your personal opinions and thoughts is your right, however *MTC members are expected to show respect for each other, and the public, at all times*. Contribute to discussions in a productive way, seeking to make a positive impact.

2. Carry out commitments with a sense of responsibility. That will include committing to do the following:
  - a. Arrive on time for your scheduled meetings and events,
  - b. If you sign up to volunteer for an event or Subcommittee, make every effort to be there. If you discover that you are unable to fulfill your commitment to be there, send an email or make a call to the person in charge to let them know that you will not be attending that event or meeting.
  - c. Be prepared to do your assigned job. If you are unable to fulfill the requirements of an Office that you currently hold, consider whether you need to have someone fill in for you temporarily, or whether you should step down and allow a person who can fulfill the requirements to be elected to take your place.
  
3. Exhibit a high degree of personal integrity at all times. That means . . .
  - a. By becoming a member of the MTC, you have been given a great honor. You have a voice in local government, you have time with the Mayor and you have opportunities to participate in many community service projects and to make a positive difference right where you live. With that honor comes a deep responsibility to conduct yourself in a way that reflects positively on the City that you serve.
  - b. MTC members should not engage in any activity that is illegal, including underage consumption of alcohol or the use of illegal drugs, whether on duty with the MTC *or during his or her personal time*.