



INTRODUCTION

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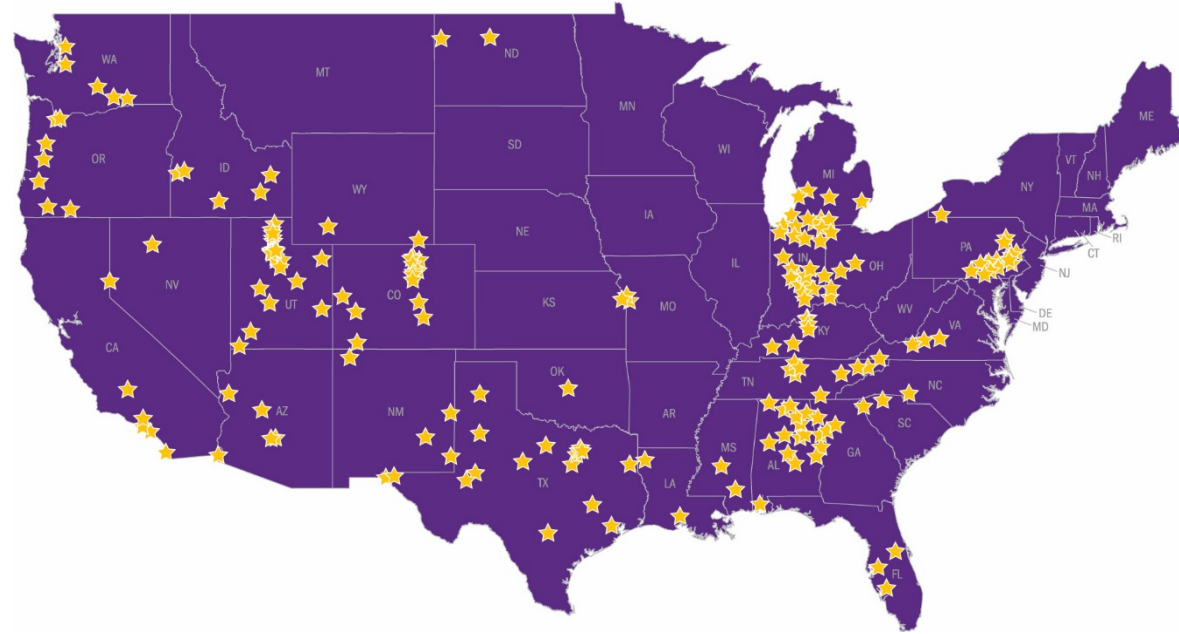
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ELWOOD AT A GLANCE

- + **6,000+** CLIENTS SERVED ANNUALLY
- + APPROXIMATELY **30,000** TEMPORARY ASSOCIATES EMPLOYED DAILY
- + **#18** LARGEST U.S. STAFFING COMPANY
- + **#10** LARGEST U.S. INDUSTRIAL STAFFING COMPANY
- + **195+** BRANCHES **80+** ON-SITES ACROSS OUR SERVICE FOOTPRINT
- + OVER **1,100** INTERNAL EMPLOYEES



elwood staffing®

Elwood Staffing® recruits and screens top industrial and administrative talent and matches them with our clients' opportunities, creating mutually beneficial relationships that move companies and people forward.

INDUSTRIES SERVED

*Aerospace • Alternative Energy • Automotive • Construction • Customer Service
Distribution & Warehouse • Engineering • Heavy Industrial • Information Technology
Manufacturing & Production • Oil & Gas • Retail • And More*

elwood professional®

Specializing in search and contract placement, Elwood Professional® matches highly skilled engineering, information technology, and business management professionals with mid-level, VP, and executive openings.

elwood tradesmen®

With a focus on placing skilled trades professionals, Elwood Tradesmen® supports clients throughout the U.S. for projects in a wide variety of industries with helpers, apprentices, journeymen, and master craftsmen.

WHY USE A STAFFING AGENCY?

Decreased Risk

Reduce the risks inherent in hiring & HR management.

- Our services help level out workload fluctuations, providing you the ability to run “lean” and avoid layoffs.

Competitive Edge

Attractive benefits package.

- When it comes to benefits, it’s tough to compete against large employers with greater buying power and budgets.

Flexibility

A workforce that flexes with you.

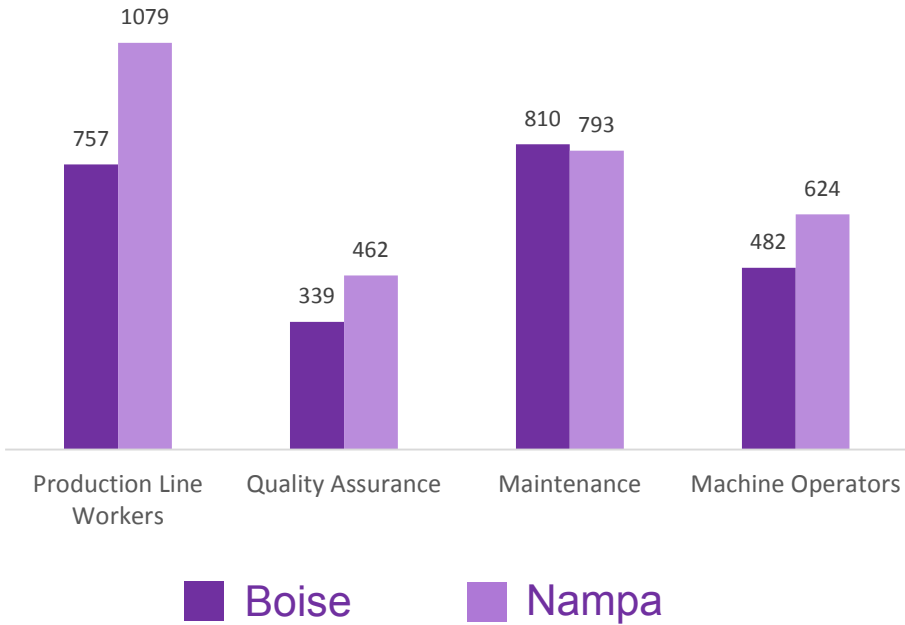
- Working with temporary associates allows you to easily flex your workforce according to fluctuations in business levels—without the extra costs of unemployment claims.

Productivity

You focus on core competencies.

- You focus on growing your business while we decrease time-to-productivity by reducing lengthy hiring processes, conducting orientations, managing timekeeping and attendance, customizing screening, and more.

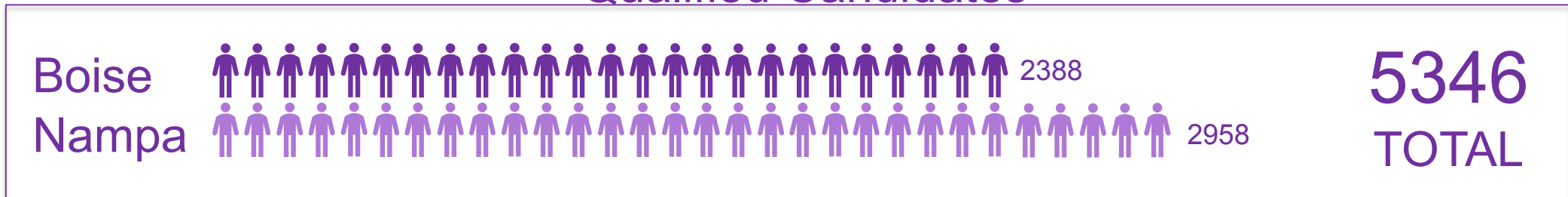
OUR TALENT POOL



More than
150+
NEW CANDIDATES
 are added to our talent pool each week

Over
20,000
LOCAL CANDIDATES
 of all skill sets in our database

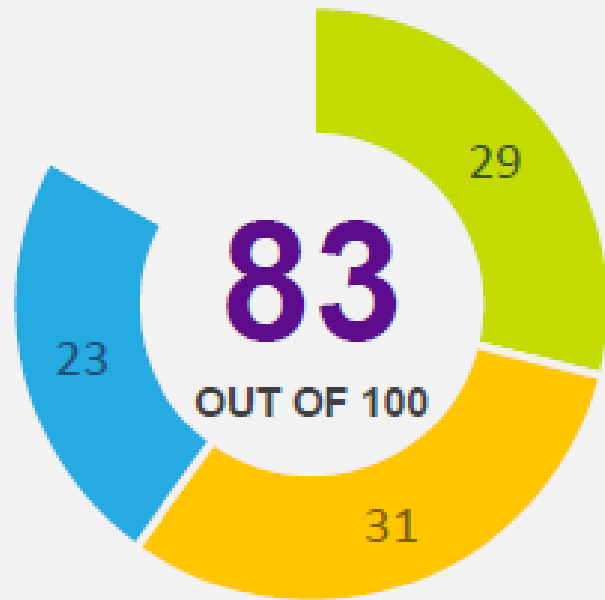
Qualified Candidates





LOCAL MARKET INSIGHTS – NAMPA, IDAHO

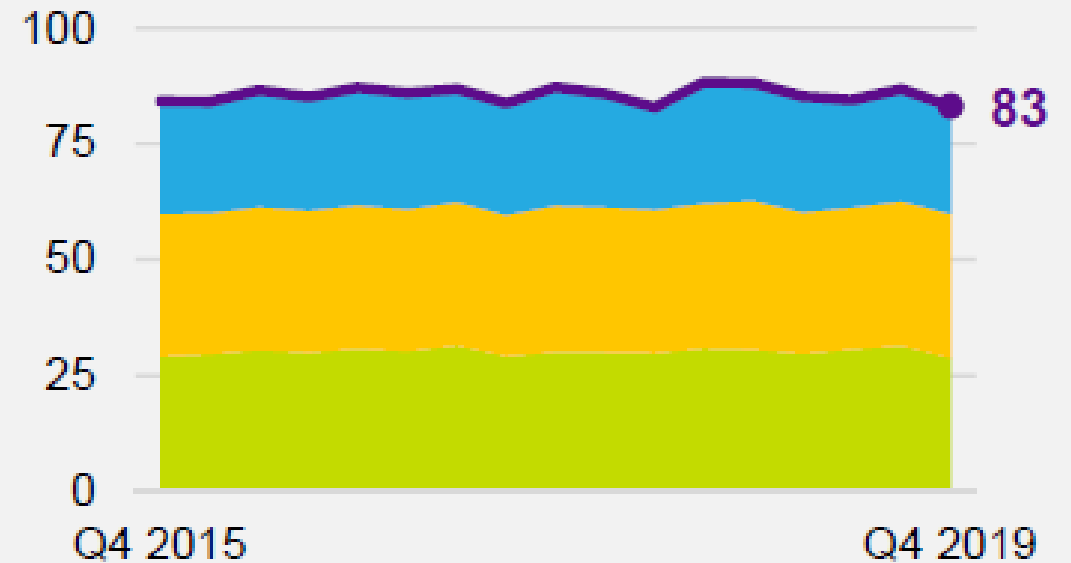
CURRENT COMPOSITE SCORE



% OF LOCAL JOB SEEKERS WHO REPORT AN OPTIMISTIC OUTLOOK TOWARD:

- 86% Quantity of Jobs
- 93% Quality of Jobs
- 69% Quality of Wages

QUARTERLY COMPOSITE SCORE (SINCE SURVEY INCEPTION, Q4 2015)



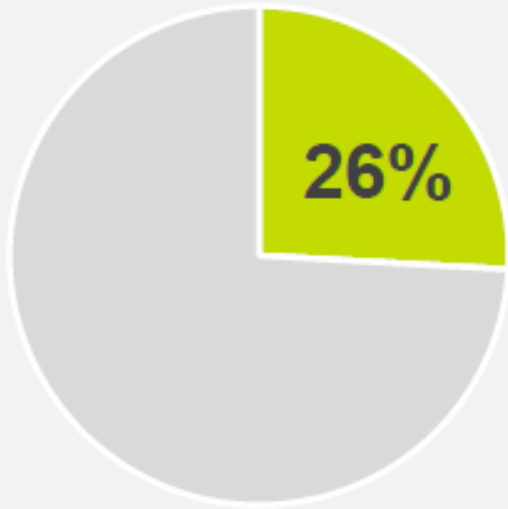
A market outlook indicator that measures and balances multiple factors to determine overall level of positive sentiment toward local employment opportunities. A score of 100 indicates positive sentiment from all respondents in every category.



DESIRED WAGE AND COMMUTE

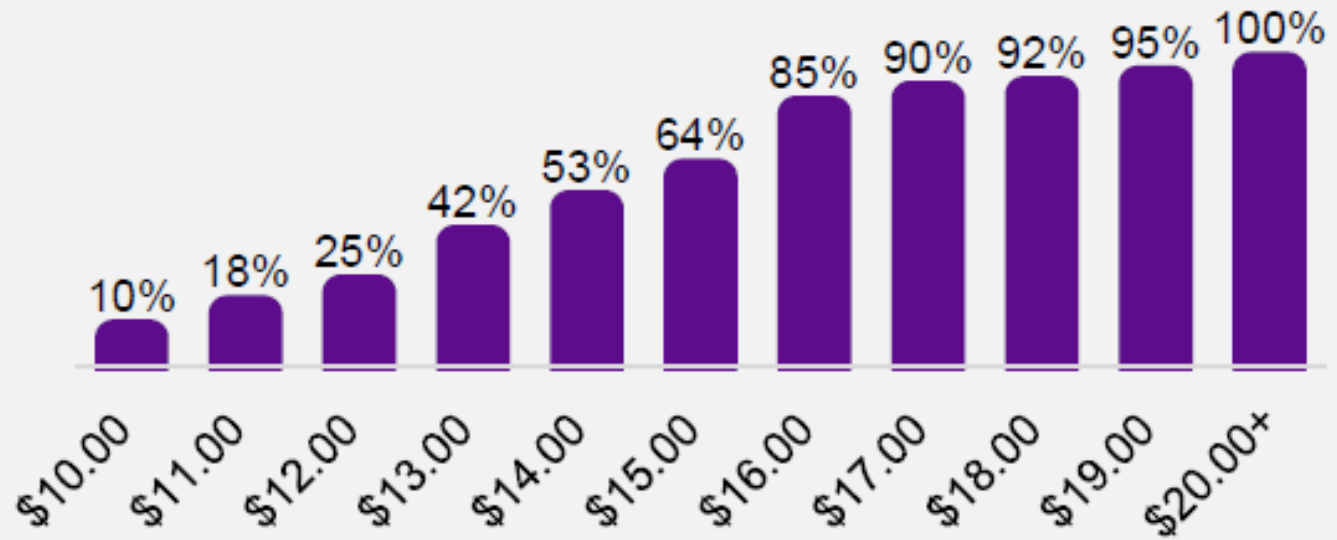
WILLINGNESS TO COMMUTE

The percent of local job seekers who are willing to commute more than 30 minutes each way to and from work.



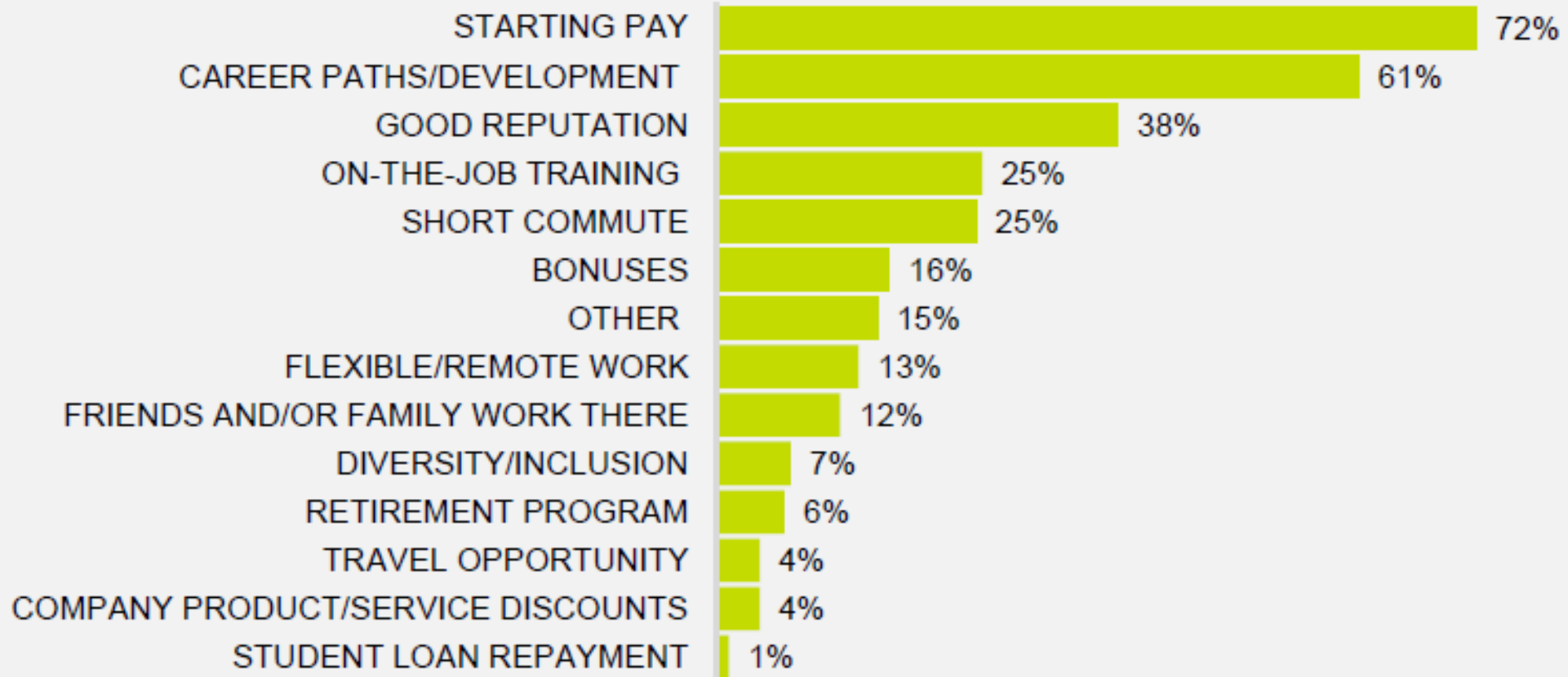
DESIRED PAY RATES

The percent of our local applicants willing to accept work at each given wage.





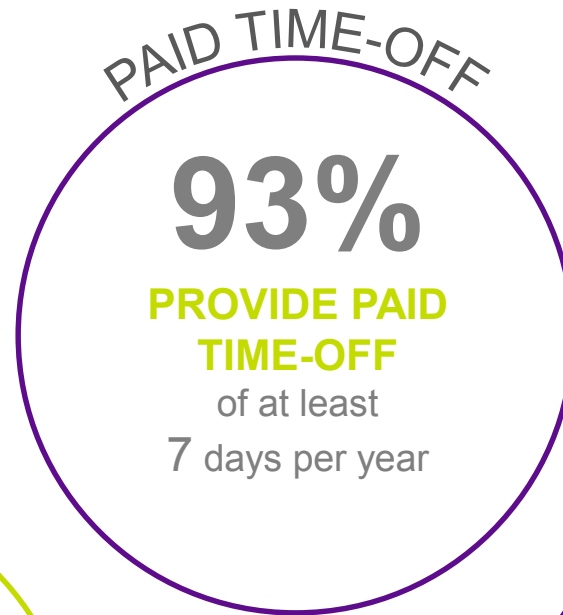
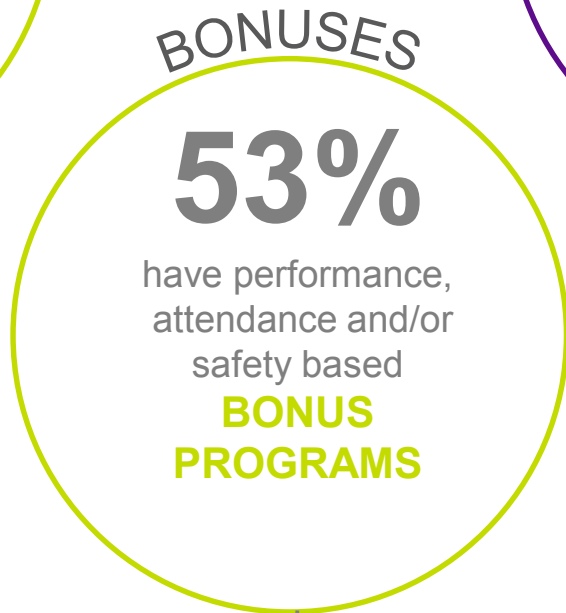
HIGHLY DESIRABLE EMPLOYER ATTRIBUTES



The percent of local job seekers who indicated the attribute is one of the three reasons they want to work for their "dream employer." Respondents were required to select three attributes.



COMPETITIVE LANDSCAPE



Data compiled from our manufacturing and distribution partners in western U.S.



COMPETITIVE LANDSCAPE

ENTRY-LEVEL WAGE



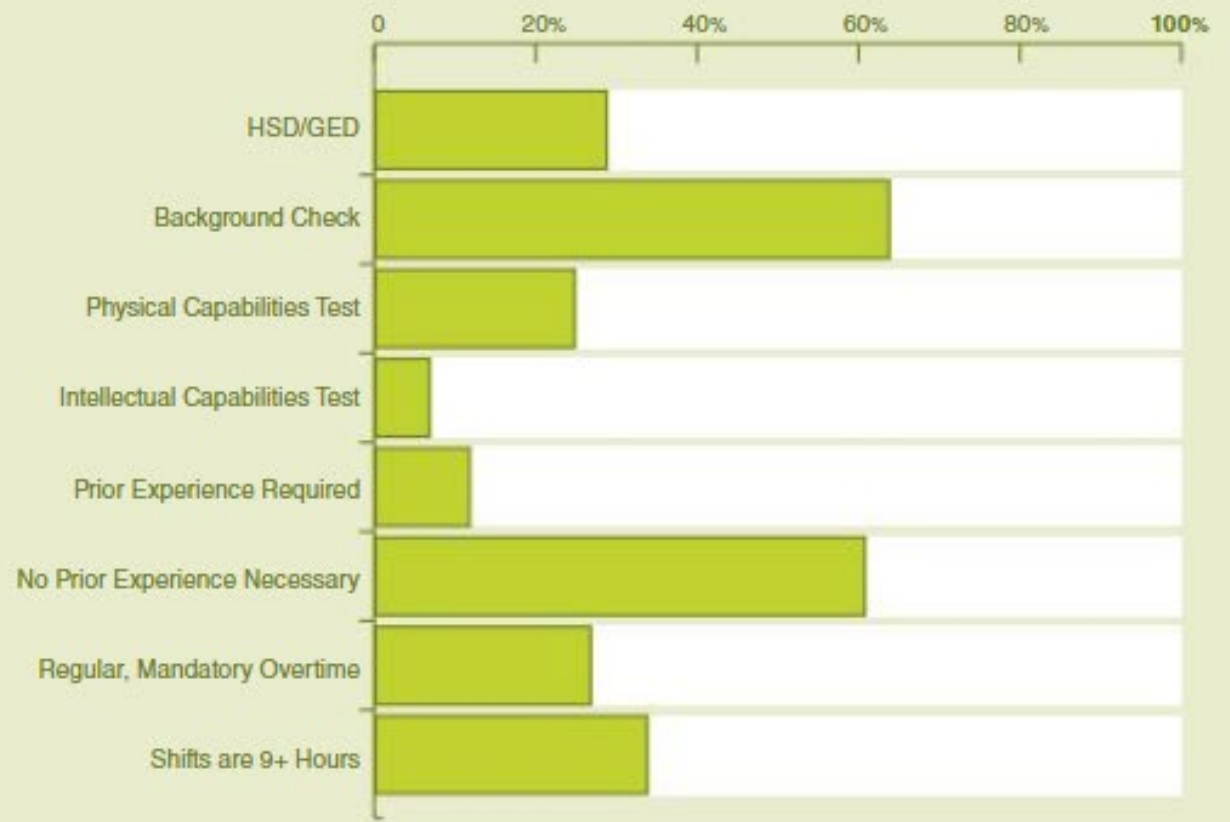
% THAT RAISED WAGE IN THE PAST 12 MONTHS



% THAT OFFER A SHIFT DIFFERENTIAL



% THAT REQUIRE EACH HIRING CONDITION



Data compiled from our manufacturing and distribution partners in western U.S.

QUESTIONS? >>>