

City of Nampa and Nampa Police Protective Association

Minutes of Special Meeting held November 9, 2022

Prepared by Nampa City Clerk's Office

Call to Order at 2:32 PM

Rick Hogaboam opened the meeting. Representing the City was Rick Hogaboam and representing the Nampa Police Protective Association (NPPA) was Tyler Gray.

Rick Hogaboam referred to the meeting minutes of October 27, 2022 in which a revised tentative agreement was agreed upon pending ratification of NPPA's members.

Tyler Gray spoke on the proposed grandfather clause for non-sworn staff, that were within 4 years of satisfying their full PERSI retirement qualification, to receive iiiA insurance benefits until their retirement. The insurance carrier stated that their eligibility requirements would not allow the proposed grandfather clause and, therefore, he directed the City to strike out that option in the revised tentative agreement. It was mutually agreed upon between NPPA and the City that there would be no grandfather clause for non-sworn staff in the proposal.

Tyler Gray stated that the NPPA held an informational meeting on November 2, 2022 and the voting period on the revised tentative agreement was from November 3 – 6, 2022. The majority was in favor of the proposed amendments and supported the signing of the agreement.

Rick Hogaboam said that any reference to the grandfather clause in the agreement would be struck out. He also stated that he would coordinate with the City's Legal team to incorporate all of the amendments into a document to be considered for approval by Council and it was the City's intent to execute this expeditiously.

Meeting adjourned at 2:39 PM