

Local 804 Contract Labor Internal Negotiation Minutes
July 30,2019
Baker Room, HNPSB

Call to Order 9: 17 am

Present: Adam Swift, NFD Negotiator
Eric White, IAFF L804 Vice-President
Joel Baker, NFD Negotiator
Bruce Skaug, Nampa City Councilman
Kirk Carpenter, NFD Chief
Bobby Sanchez, Director of Employee Development
Robert Hunt, NFD Negotiator
Doug Racine, Nampa Finance Director
Chris King, NFD Deputy Chief
Richard Davies, NFD Deputy Chief
Clay Long, Nampa Chief of Staff

Discussed:

- Bruce Skaug stated the NFD proposal was presented to council and denied
- The city would like to get creative to come to an agreeable proposal
- Finance Director Doug Racine went over the costs of the health care costs
- NFD Chief Carpenter, discussed the creativity based on pay grade
- NFD Negotiator Eric White, asked why the city does not pay more towards the health increases in place of passing those costs onto the employees
- Discussion on why not take the 3% now in a good economy

Break out for side discussions at 09:45 am

Back in at 10:51 am

Discussed:

- NFD Negotiators opened with stating they could probably come up with a proposal that their members will accept, if some sort of incentive was offered from the city
- City representative agree to present to council at the upcoming council meeting
- What is the actual asking mandate from the NFD members?
- Next year to start the negotiations earlier next year, before council is presented the budget proposal

Break out for side meeting and lunch at 10:34

Return at 1:30 pm

NFD negotiators came back with a proposal

- 1 year versus 2-year contract
- Article 14-Section 3-Longevity Pay

Local 804 presented a proposal and comments to present to council, after a long recess.

City negotiators said they would take the proposal and present to council at the next council meeting

Adjourn at 1:38 am

Next meeting August 8, 2019 at 1:30 pm
Baker Room HNPSB