

Local 804 Contract Labor Negotiations Minutes
July 17, 2018
Ausburger Room, HNPSB

Call to Order 3:08 pm

Present: Adam Swift, NFD Negotiator
Eric White, IAFF L804 Vice-President
Joel Baker, NFD Negotiator
Mike Kane, Attorney
Bruce Skaug, City Councilman
Kirk Carpenter, NFD Deputy Chief
Bobby Sanchez, Nampa Chief of Staff
Richard Davies, NFD Deputy Chief

Mike Kane presented the proposal that was presented and agreed upon by the council

Overview: 4.5% = 3% cost of living plus 1.5% step-up. Paramedic pay will be left alone

Deputy Chief Davies and Carpenter went over how the step-up pay will work
Discussion continued

Break out for side discussions at 3:27 pm

Back in at 4:30 pm

City provided some clarification on anomalies that the step-up pay presents

- Training lists -will need some specifics in writing
- Going into the Captain position

NFD Negotiations asked questions on the numbers presented on paper

It was asked of the negotiators, if they can review, come up with questions, get them to the city team for answers

Adjourn at 4:45 pm

Next meeting Wednesday August 15, 2018

9:00 am

Baker Room HNPSB