

Local 804 Contract Labor Negotiations Minutes
July 9, 2018
Baker Room, HNPSB

Call to Order 9:00 am

Present: Adam Swift, NFD Negotiator
Joel Baker, NFD Negotiator
Richard Davies, NFD Deputy Chief
Nick Adams, IAFF L804 President
Kirk Carpenter, NFD Deputy Chief
Mike Kane, NFD Negotiator
Bruce Skaug, City Councilman

Break out for side discussions at 9:05 am

Back in at 9:08 am

Review the following areas:

- Military Leave-Council will agree to make it a city policy rather than a contract item
- The manning of a "Squad Vehicle"
- Wages-Negotiators came back with a number that they thought was fair

Break out for side discussions at 9:17 am

Back in at 9:48 am

- City of Nampa came back with a discussion on Squad Vehicle, their proposal would be for the negotiators to get with the Fire Chief and discuss further, all agreed
- Wages-City of Nampa is looking for a counter on wages. Negotiators were looking for more information on how the city came up with the numbers that the City presented

Break out for side discussions at 10:08 am

Back in at 11: 40 am

NFD negotiators presented a counter offer for wages, city representatives reviewed with discussion

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Break out at 11:45 am for side discussions and lunch break
Back in at 2:35 pm

City of Nampa came back in with a counter proposal for wages and specialty pay
Discussions continued

- 40-hour work week
- Questions asked of Tina Combs, HR Director

Break out at 2:45 pm for side discussions
Back in at 3:10 pm

Fire negotiators agreed to take back the wage counter proposal and the Squad
Vehicle topics to their members in the next meeting

Adjourn at 3:30 pm

Next meeting July 11, 2018
9:00 am
Baker Room HNPSB