

Nampa Police Protective Association Negotiations

Minutes of Meeting held 5/31/18
Prepared by Nampa City Clerks Office

Introductions

Mike Kane opened the Meeting at 9:05 AM. Present at the meeting for the city of Nampa were: Mike Kane, Rick Hogaboam, Bobby Sanchez, Brad Daniels, Jason Kimball

Review updates to original City proposals and Make “tentative agreements” on mutually approved items

Parties agreed to review changes made at the last meeting to the contract and tentatively agree on articles in “Version 2” of the contract

Recognition

Term of Agreement

Article 9

Hours and Overtime

Article 17

Glossary

Adjourned in to Executive Session at 9:28 AM

Adjourned out of Executive Session at 9:32 AM

Continued Discussion on terms in the Glossary

Article 19 – Uniforms

Adjourned in to Executive Session at 10:13 AM

Adjourned out of Executive Session at 10:43

Discussion was continued on Article 19 – Uniforms

Article 20 - Job Classifications & Salary Chart

Article 11 - Health & Welfare

Adjourned in to Executive Session and lunch at 11:10 AM

Adjourned out of Executive Session and lunch at 12:48 PM

Continued discussion Article 11 - Health & Welfare

Article 20 Section B - Specialty Assignments

Adjourned in to Executive Session 1:22 PM

Adjourned out of Executive Session at 1:48 PM

Continued discussion on Article 20 Section B - Specialty Assignments

Adjourned in to Executive Session 1:59 PM

Adjourned out of Executive Session at 2:04 PM

Continued discussion on Article 20 Section B - Specialty Assignments

Article 21 – Equipment

Article 11 - Section D - Health & Welfare – Discussion Tabled

Adjourned in to Executive Session 2:09 PM

Adjourned out of Executive Session at 2:22PM

Discuss wage or benefit changes

NPPA proposed items in regard to wages and insurance

Adjourned in to Executive Session 2:54 PM

Adjourned out of Executive Session at 3:54 PM

City of Nampa countered the offer given by the NPPA for Wages & Insurance and proposed a one year contract

Further discussion on City proposals not agreed to

Confirm future meeting dates