

Nampa Police Protective Association Negotiations

Minutes of Meeting held 5/18/18
Prepared by Nampa City Clerks Office

Introductions

Mike Kane opened the Meeting at 9:00AM and asked they start with introductions, City Representatives and NPPA Members introduced themselves, Representing the City was: Rick Hogaboam, Mike Kane, Brad Daniels, Jason Kimball & Bobby Sanchez. Representing the NPPA was: Eric Duke, Josh Schouman, Leo Painton, Chad Shepard, Tyler Gray & Matt Thomas.

Agreement of Negotiation Rules

Mike distributed updated ground rules, which were taken from a previous meeting for review

NPPA members adjured in to executive session to discuss the rules.

After returning from executive session the NPPA asked for the time frame be extended to 90 days, further discussion was held on number of rules including the future negation location, and input from both sides on the creation of future agendas prior to them being sent out.

Agreed upon rules were distributed to all members

Introduction of Language Changes to Existing Contract

Mike Kane chief negotiator for the City of Nampa gave an Opening Statement, NPPA responded to Mike's comments and gave an opening statement

Discussion of Language Changes to Existing Contract

Parties agreed to discuss each section of the contract, discussion was held on each article:

Article 2 - Section A: Recognition

Article 9 - Role and Procedure Section H: Rule & Procedure Changes

Article 10 - Hours and Overtime - Section F: Training Classes,

Article 10 - Hours and Overtime - Section J: Seniority

Article 16 - Grievance Procedures

Discussion of Glossary This is a new section of the agreement and several terms were discussed

NPPA asked for 5 Min Executive Session

Adjourned in to Executive Session

Adjourned out of Executive Session

Parties continued discussion of terms in the glossary

Adjourned in to Executive Session and Lunch Break

Adjourned out of Executive Session and continued to discuss each section of the contract

Article 19 - Uniforms

Article 20 - Job Classifications & Salary Chart

Article 20 Section B

Article 20 Section C – this is a new section that has been added

Discussion was had on the workout hour and the city's interest in a buyout of this program

Adjourned in to Executive Session

Adjourned out of Executive Session

Discussion was continued on the workout hour

Article 18 - Holidays

Appendix A - Specialty Pay

Removal of Article 21 - Equipment Article from contract, not needed as City Dept. Fleet handles procurement of vehicles

Discussion was had on the current CSO pay scale and an employee who fell above it

Parties discussed "Action Items" and who would handle each item

Adjourned in to Executive Session

Adjourned out of Executive Session

Parties discussed Future Negotiation Dates