

SPECIAL COUNCIL MEETING  
Mission/Vision Planning Session  
January 25, 2019

In attendance: Mayor Debbie Kling, Chief of Staff Bobby Sanchez, Councilman Randy Haverfield, Councilman Rick Hogaboam, Councilman Victor Rodriguez, Councilman Darl Bruner, Councilwoman Sandi Levi, Councilman Bruce Skaug, Shannon McGuire - Spark Strategic Solutions & Adrian Castaneda - Spark Strategic Solutions

Mayor Kling called the meeting to order at 7:40 AM

Motion to approve the agenda, All in Favor

**MOVED** by Rodriguez and **SECONDED** by Hogaboam to **approve** the **agenda**. The Mayor asked all in favor say aye with all Councilmembers present voting **AYE**. The Mayor declared the

MOTION CARRIED

Mayor opened the meeting and introduced Shannon & Adrian who were leading the meeting. Shannon is working on an update to the mission, vision and goals.

*Process Overview*

Council had comments and questions regarding the comprehensive plan update process and what the goals are for the updates to mission statement and vision.

Council indicated that they would like to keep the mission and vision statement the same as chosen in 2015.

Mission Statement

The City of Nampa staff and leadership shall serve citizens by being open and transparent. Nampa shall seek to facilitate economic opportunity by encouraging free-market principles, supporting the community by providing incentive for economic development and investing in our infrastructure and operating efficiencies.

Vision Statement

Nampa is caring community where people live, work, play, worship and raise their families. It is a place of economic opportunity, with an independent spirit and unique identity.

Council had discussion on their best/fondest memories of Nampa

- Culture
- Family (Kids, Spouse)
- Connections
- Relationships & Friends
- Events
- Growing Faith
- Sense of Values of Community

Council was updated on the timeline to the comprehensive plan and discussed if current goals and vision statement were being achieved and if they need to be refined or restated.

Shannon asked councilmembers what qualities a “best city” has:

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- Religious Engagement
- Sense of Community
- Fundamental Conservative values
- Recreation Opportunities
- Value in Real Estate
- Non-Profits
- Law & Order (Safe Community)
- Diversity
- Medical Care/Health Care
- Mix of Businesses
- Ag Technology
- Ag Land
- Green Space
- Connectivity
- Pride in Limited role of Government

Councilmembers talked about how to preserve ag land while also retaining private property rights/values and how to incentivize infill and discourage sprawl.

Council discussed if we aim to continue being a full a service city and is that a goal that we want to retain.

*9:06 AM – Break*

*9:19 AM – Resume*

*Determining our Core Values*

Shannon introduced a discussion on our core values, the ideals that you refuse to compromise on as you pursue your vision.

Discussion of what the City of Nampa's Core Values are:

- Openness/Transparency
- Stewardship/Customer Service
- Operating Efficiency
- Servant Leadership
- Free Market
- Collaboration

Council continued discussion on customer service and its effect on the perception of value that city provides.

*The Vision for Nampa*

Updates were talked about to the current vision statement, its length and if it should be updated or shortened.

*10:25 AM – Break*

*10:30 AM – Resume*

*Where are we now?*

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*Our most important Goals*

Councilmembers discussed long term priorities

- Encourage free market development/Economic Opportunity
- Proactive Public Safety and working with the community to be involved
- Infrastructure investment (Street & Utilities)

What is next: Update to City Council, Special Council Workshop Feb 19<sup>th</sup> 5:00 PM

**MOVED** by Skaug and **SECONDED** by Hogaboam to **adjourn** the **meeting** at 11:25 a.m. The Mayor declared the

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Passed this 4th day of February 2019.

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MAYOR

ATTEST:

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CITY CLERK